

## CEPP Meeting Minutes

11.29.2021 @4-5pm

Zoom Conference

Attendees: Peter von Allmen, Andrew Bozio, Kirsten Hogenson, Emilka Jansen, Jina Mao, Michael Orr, Madushi Raththagala

Scribe: Madushi Raththagala

The meeting began at 4:00 pm

### Agenda Items

1. Approve minutes.

Minutes Approved

2. Assessment Proposals

A committee member presented two assessment proposals recommending that CEPP partner with the Subcommittee on Institutional Effectiveness to undertake assessment projects regarding faculty hiring and retention. The first assessment proposal was concerning the retention of BIPOC faculty at Skidmore. The second proposal was about Skidmore's increasing reliance on non-tenure-track (NTT) faculty. The committee discussed at length the unique nature of these assessment projects, to what extent they fell within the purview of the charges of CEPP and SIE, appropriate subcommittees to work in partnership with CEPP, and the complexities of undertaking such assessments. The committee also discussed proposed questions in each proposal and how to best utilize some available data to assess Skidmore's success in achieving inclusive excellence. Issues were raised about the scope of CEPP's responsibilities and privacy.

The meeting ended at 5:03 pm.