

## **Committee on Faculty Governance (CFG) Annual Report 2002-2003**

**The Committee on Faculty Governance (CFG) met 29 times in regular session during the academic year 2002-2003. In addition, CFG convened the Committee of Committees on three occasions, had a joint meeting with CAPT to discuss the presidential search, and participated in joint meetings with the Governance Advisory Council (GAC) in order to meet with both presidential finalists. In addition to conducting its routine business (Faculty Handbook maintenance, committee elections and appointments, replacing committee members as necessary, etc.), CFG dealt with numerous issues, among them:**

### **THE PRESIDENTIAL SEARCH**

**Following President Studley's resignation announcement in late October, it fell to CFG and CAPT to oversee faculty participation in the presidential search process. CFG immediately convened the Committee of Committees (on October 29) and that group formulated and sent to the faculty for its November meeting three resolutions related to the resignation and search: a resolution of thanks to President Studley, a resolution of thanks and support to Dean Joseph, and a proposal concerning the method by which faculty representatives would be selected for the search committee. Also during this period the CFG chair, Gove Effinger, kept in close contact with Sue Thomas (Chair of the Board) and John Howley (Chair of the Search Committee) concerning the composition of the committee and the selection of a professional search consultant. CFG (together with CAPT) oversaw the process by which 4 faculty were then selected for the search committee. Once that committee was in place (early December), CFG's role in the process diminished somewhat, but Jeff Segrave (a faculty representative on the search committee) acted as liaison from that committee to CFG and reported frequently to CFG. Finally, CFG was active in pla**

requests for willingness to serve were mixed but (as usual) below what we would hope. On the positive side, fully 19 faculty were willing to vie for the 4 slots on the presidential search committee, but on the negative only one came forward for the annual slot on FPPC and we were barely able to staff next year's CAPT when 3 replacements were needed. It seems pretty clear that faculty will be willing to serve if they see that something specific and positive will be accomplished (e.g. presidential search) but are hesitant if it may be time wasted (e.g. FPPC) or just plain too much work (e.g. CAPT). For this reason CFG plans to continue addressing the issues of adequate rewards for service and of making sure, as much as possible, that committees do actually have hope of accomplishing useful things. Since FPPC has been a constant source of complaint in this area over several years, CFG is currently doing a comparative study of similar committees at our peer institutions and hopes to have some specific recommendations concerning that committee during the coming year. Finally, CFG continues to look at ways in which committee membership requirements may in certain cases be made less stringent in order to widen the field of potential candidates for membership.

#### **OTHER ISSUES AND THE YEAR AHEAD**

CFG organized two "faculty-only" discussion sessions during the year and intends to do so again in 2003-4. A question is whether two such meetings per year are adequate, or whether there should be two per semester. In a similar vein, CFG had discussed the idea of "community wide" discussion sessions, but none were planned last year. One difficulty CFG has with such sessions is the possible inappropriateness of a faculty committee organizing them. If not CFG, however, who? CFG also intended at several points this year to discuss the issue of course releases (for various types of service) with Dean Joseph, but transition issues kept trumping such discussions. Though new issues inevitably arise as any new year progresses, this coming year's CFG will concentrate its efforts (beyond its routine ones) on communication with the President Glotzbach about the governance system, preparation for a search for Chuck Joseph's replacement, and efforts to improve the functioning of key committees, especially FPPC and Benefits.

#### **CFG 2002-3 MEMBERSHIP**

Mark Huibregtse, Math and CS  
Lary Opitz, Theater (Fall)  
Mary Stange, Philosophy and Religion (Spring)  
Kate Leavitt, Art and Art History  
Gove Effinger, Math and CS, Chair  
Susan Kress, English  
Katie Hauser, Art and Art History

#### **CFG 2003-4 MEMBERSHIP**

Kate Leavitt, Art and Art History  
Gove Effinger, Math and CS  
Katie Hauser, Art and Art History, Chair  
Mary Stange, Philosophy and Religion  
John Anzalone, Foreign Languages and Literatures  
Joanna Zangrando, American Studies (Spring)  
Tim Burns, Government (Fall)

Respectfully submitted, Gove Effinger, Chair