

Minutes of the FEC, Monday, March 16, 2009 at 11:30 a.m. in Palamountain 304

Present: John Brueggemann, chair, Lisa Aronson, Natalie Taylor, Dan Hurwitz, Pat Hilleren, Jennifer Delton (scribe)

- 1) Minutes from 3/2/09 corrected and approved
- xMason Stokes (FEC) has stepped down, leaving a vacancy
 - Sue Bender (IPPC) will be gone fall 2009, leaving a vacancy
 - Bob Turner (CEPP) will be gone fall 2009, leaving a vacancy on CEPP
 - Roy Rotheim (IPPC) stepped down from his three-year term. Roth was appointed to replace Roy for 2008-09. [From the minutes: "It was agreed that we will ask the runner-up in the 2008 election to fill [Roy's position]]. JB will ask Phyllis if she is interested in the entire term. Phyllis is on phased retirement. If Phyllis declines, we will include a WTS for this now two-year position on IPPC Round I.
 - There is still a vacancy for a three-year term on FEC Round I.

To sum up, then, here are the positions we need to fill in Round I:

- FEC three-year term
- FEC one-year replacement term
- IPPC two-year replacement term

- One semester replacements for: CAFR, IPPC, CEPP, MALS, Safety in Workplace

There was some discussion about CEPP's request that Bob Turner not be replaced, but the committee decided that he should be according to procedure.

4) Annual Prize in Leadership and Service

Susan Kress is thinking about proposing a prize in "leadership and service" in order to recognize service and leadership and perhaps then encourage faculty members to engage in it. The Committee discussed. Among the concerns raised: Who would choose the winner of such a prize? Would this perhaps discourage service in governance, as more exotic, trendy, or popular forms of service were rewarded? The terms are ambiguous – we need clearer definitions of "leadership" and "service," and criteria. JB will report concerns to Susan Kress.

5) Service/Governance problem

A. Forms. The Committee examined and discussed Lisa A's suggested revisions for the Annual Activity form. It was decided to clarify different forms of service: Skidmore Community service vs. Saratoga Springs. Within Skidmore community, the form should list a) governance committees; b) other faculty committees; c) Ad-hoc committees; d) departmental service/committees; e) lectures in other classes; and f) lectures in Skidmore programs. Lisa will revise form per our suggestions and submit them to Susan Kress and Muriel.

B. Next steps. The Committee will make a presentation of its findings about the governance problem at the April 3 faculty meeting. The goal will be to enlighten the faculty about the problem, have a conversation about it, and gain a sense of what possible action can come out of all of this. Pat H. will help JB with the powerpoint.

Respectfully submitted,

Jennifer Delton