

Present: John Brueggemann, Pat Hilleren, , Dan Hurwitz (chair), Karen Kellogg, and Natalie Taylor (Scribe)

- The November 30 minutes were approved as corrected.
- Several members of the faculty approached Susan and Muriel about Dan's statement on the floor of the faculty meeting about the relative importance of service. Susan and Muriel wrote to Dan to express their concerns.
- Dan circulated a draft of his reply to Susan and Muriel
- Dan believes his comments were reflective of the meeting held with CAPT alumni in the fall of 2008.
- A discussion followed concerning the various recollections of that meeting. A few recalled that service was "a distant third" in the tenure considerations, but became more important in promotion decisions.
- There was a discussion about when to meet with Susan and Muriel and whether or not additional meetings (such as an open forum) would be needed.
- We discussed whether or not it would be appropriate to meet with the current members of CAPT as it is in the midst of deliberations about tenure and promotions.
- A question was raised about whether or not a visiting instructor is also a resident. The meeting will be
- Natalie will make the arrangements for the room and refreshments.
- We will address any problems of the governance system that committees have experienced and ask the committee chairs to comment on FEC's motion and resolutions.
- Muriel is to run the motion by HR, but it is otherwise ready.
- The Science Planning Group is pleased with it.
- It was decided to put the document on hold until we see what happens with the motion and the resolutions.

Before concluding the meeting we were reminded that our motion and resolutions would need further work. We would consider the recommendations made by Roy and we would work on providing greater context for the motion.

Respectfully submitted,  
Natalie Taylor