

Minutes of the Faculty Executive Committee  
FEC-6  
December 1, 2010

1-3. The minutes from the November 3, 10, 17 were approved as amended.

4. FEC discussed the proposed changes to Skidmore's Faculty Parental Leave Policy. A few questions were raised concerning the equity for two partners both employed by Skidmore. The policy allows for parental leave for only one of the new parents, presumably the parent who gave birth. If the nonbirth parent worked at another institution or another company, he or she would likely receive leave without consideration to his or her partner's leave. Members of FEC also wondered when the policy would go into effect.

5. The committee considered the documents that will be made available at Friday's faculty meeting. The committee discussed the types of questions that may be raised concerning the division of disciplines. FEC also considered the ways in which our peer institutions employ a division of disciplines. Finally, FEC continued to discuss the reasons for adopting a flawed document.

7. The Committee of Committees will meet on December 13 at 12:30 in the dining hall's test kitchen. (A light lunch will be served.) Among the topics for conversation are the problem of continuity of service experienced by CAPT, last minute requests for consultations, and any concerns that committees may have experienced with the governance system or the administration.