



the law and the College's educational mission and commitment to academic freedom and responsible citizenship, is to serve as a neutral and fair forum for all candidates. The following nonpartisan activities are permitted provided they are carried out in a nonpartisan, unbiased manner

public may judge their profession and the College by their utterances. Hence they should at all times be accurate, should exercise appropriate restraint, should show respect for the opinions of others, and should make every effort to indicate that they are not institutional spokespersons. The College recognizes the right and the responsibility of faculty members to speak as members of the community on issues of public concern.

2. Skidmore employees are free to exercise their right to work or speak on behalf of political candidates or issues, but must avoid doing so in a way that interferes with their responsibilities to the College.
3. College resources, including but not limited to the following, may be used for political campaign purposes
  - a. The College's campus mail or bulk mailing privileges.
  - b. College mailing lists, including use of College email accounts and College maintained email lists. This limitation does not apply to student communications on student lists.
  - c. College provided office supplies, letterhead, telephones, fax machines, copiers, etc.
  - d. College's support services (for instance, secretarial).
  - e. The College name or official Skidmore College Graphic Identifiers (e.g., seal, watermark, athletics mascot, "Creative Thought Matters" or other logos or statement, etc.)
  - f. The College's website.

Part Three: Use of College Facilities for Partisan Political Activities  
15 Sept. 2012  
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- b. The Collegerelated organization is responsible for ensuring that