

FACULTY MEETING  
April 30, 2021

MOTION

MOTION: motion to amend MCBDC /TT0 1 Tf 0L

Members of ATC may not participate in the tenure cases of candidates with primary affiliation in their own departments/programs and a substitution will be made by the remainder of the Committee. In exceptional cases of conflict of interest (for example when an ATC member and candidate serve the same academic program), ATC may substitute one or more members for a specific case.

RATIONALE: ATC puts forth the motion above to modify the language in the Faculty Handbook regarding recusal of members where a conflict of interest might arise. We propose the modification to account for committee members with ties to any of the College's ten interdisciplinary programs. The ATC feels that the word "exceptional" is too restrictive, and that the word "other" better reflects the need for flexibility in terms of recusals. A given tenure candidate and ATC member might have a structural relationship to the same interdisciplinary program; however, the specifics of that relationship can vary. In an instance in which a candidate