

**INSTITUTIONAL POLICY AND PLANNING COMMITTEE**  
**MEETING MINUTES**  
**November 18, 2016**  
**10:30 a.m.**

**PRESENT:** Cerri A. Banks; Erica Bastress-Dukehart; Beau Breslin; Paul Calhoun; Michael Casey; Julia Elstein; Tim Harper, Vice Chair; Lisa Hobbs; Mark Hofmann; James Kennelly; Kris Leggiero; Eric Morser; Dorothy Parsons; Levi Rogers; Denise Smith; Joseph Stankovich; Mike West; and Joshua C. Woodfork.

**ABSENT:** Mary Lou Bates; Bill Duffy; Cynthia Evans; Philip A. Glotzbach, Chair; and Debra Townsend.

Called to order at 10:30 AMERICA  
Bastress-Dukehart and welcomed her to the IPPC.

Tim called for any questions regarding the November minutes.

IPPC **approved** the Minutes from the November 4, 2016 meeting.

## **2. Admissions Update**

On behalf of Vice President and Dean of Admissions and Financial Aid Mary Lou W. Bates, Joshua Woodfork, Vice President for Strategic Planning and Institutional Diversity, reported that although there will continue to be some flux in and out, we are running 4% (15 apps) ahead of last year's record number of Early Decision (ED) I apps. ED Round II apps are due on January 15, 2017 and it is still too early to know where we will end up with total EDs applicants. Regular decision applications are also due January 15. As was mentioned at our last IPPC meeting, the Class of 2021 is projected at 620 students on campus, instead of the originally planned 640 students, with a target of 36 students in London.

## **3. Sharing and Discussion of Peer Aspirant Groups**

Joseph Stankovich, Director of provides background and rationale which included review of both qualitative and quantitative data, and geographic considerations.

Joe reported that in early 2006, due to the availability of a rich data set, he individually took another look the peer institutions, as described in the document, "A Data-Driven Model for





the College's work on sustainability, which has become part of our values and the fabric of what we do.

Erica Bastress-Dukehart, Chair, Committee on Education Policies and Planning (CEPP), suggested that before we address any of the specific issues, we need to reestablish trust. Currently, a lack of trust exists among some and without it all efforts might be met with resistance.

Tim called for a motion on the affirmation of the Diversity Statement presented by Joshua.

**By a motion made and seconded, the IPPC unanimously reaffirmed the "Diversity and Inclusion at Skidmore College"**

7% total return. In addition, they are considering changing the current budgeting standard which uses a three-year weighted average, and instead moving to 12 quarters. This would impact budget projections, and if implemented may be phased in over three years.